CoC Collaborative Committee

Wednesday, April 21, 2021 * 10:00-11:30 a.m.

MEETING MINUTES

7. Welcome & Agenda Review

Attendees were welcomed and requested to type name and affiliation in the chat box, as well as the desired breakout room for later in the meeting:

1. Youth and Young Adults
2. Chronically Homeless
3. Families

8. Meeting Minutes

Robin Winkle made a motion to approve the 3/17/21 meeting minutes. Jack Elliott seconded the motion. Minutes pass with no opposition.

9. THE SYSTEM: Coordinated Entry

The Coordinated Entry Committee developed CE System improvements to expand access to assessments throughout the region. A process was created for organizations to apply to be a CE Assessment site. In addition, training materials were recently updated and a Breezy Aguirre, the CoC's CE Specialist, presented a condensed version of the *Coordinated Entry Basics* training to the committee.

10. THE SYSTEM: Housing Services Equity and Disparities Report

Students from Willamette University PACE Team conducted an equity and disparities assessment for the housing services system in the region and compiled findings and recommendations for system improvement. Jullian Schrup and Miranda Bernhard from the PACE Team presented findings and recommendations from the equity assessment to committee, and previously to the CoC board.

The PACE Team conducted 13 in-depth interviews with service provider leaders, interviewed data experts, surveyed Collaborative Committee members and partners, held a Collaborative Committee forum, synthesized findings, and is now presenting findings and recommendations. Recommendations include:

- Ingrain DEI in all layers of an organization's statements, policies, and culture
    - Designate a seat at the table for diverse voices
        - Prioritize the promoting and hiring of culturally and linguistically diverse staff
        - Conduct annual performance reviews
        - Bring in the experts
        - Find the champions
- Reverse mentoring
        - Junior employees are paired with and coach senior executives—SMART learning objective, coach paid for mentorship
- Clearing house
        - Space where language services, trainers, DEI consultants, centralized talent acquisition systems, grant writers, etc. can be shared in one space.
        - CoC would be the best place to house the clearing house as a centralized agent

Miranda and Julian will provide the presentation slide deck. Consensus by the committee was to continue to discuss diversity, equity, and inclusion, ignite conversations for further implementation, and continuously work to advance equity and address disparities.

11. CoC Strategic Plan - Population Services

Notes were distributed with the agenda from the 2/11/21 CoC Summit breakout sessions. Building on these conversations, the group broke out into three groups to discuss what policy, programmatic, and collective actions will help end and prevent homelessness for youth and young adults, those experiencing chronic homelessness, and families.

Youth and Young Adults Breakout Group Notes

Attendees: Carla Munns, Kim Parker-Lleranas, Anne Patton, Jack Elliott, Levy Hererra-Lopez

- Continue to separate out youth/young adult population out from adult population—address youth and young adults as a subpopulation that needs its own focus
- Separate out the 18-24-year-old transitional aged youth (TAY) population so we can look at them specifically and tailor interventions appropriately
- Dedicate funds specific to the TAY population, reserving resources for TAY to utilize, such as: housing vouchers reserved and designated for TAY population to utilize
- Convince HUD to redefine the parameter for vouchers designated for DHS families (FUP vouchers)
- Unify families separated from foster care and help foster youth transition into housing
- Secure funding to implement Host Homes
- HB 2163: work is being done to elevate the youth and young adult portion of the bill
- Assure equitable distribution of resources for all populations, specifically shelter resources for all populations and geographies
- Safety strategies (including cell phones) are needed for youth and young adult populations
- Need emergency shelter for TAY population as this age group is not appropriate for the general adult population, or appropriate for minor populations
- Support rural communities in acknowledging their community's need, embracing an increase in social services, and assist with the development of foundational support for youth and young adults in the community
- Coordinate cross-agency street outreach events and programs
- Offer youth-specific training for service providers
- Separate out youth and TAY population strategies for DEI from other age groups, especially for those identifying as BIPOC, LGBTQ+, etc.
- Identify funding for filling the gap of not being defined under HUD's "literal homelessness" definition; couch surfing or living with someone is common among YYA individuals, especially for many LGBTQ+ and BIPOC YYA, which then disqualifies them from the majority of resources available to them

Chronically Homeless Breakout Group Notes

- Carol discussed the services Easter Seals provides and they will be receiving the new ESG funding which will enable them to serve both CH Veterans and non-veterans.
- Is there a by name list that tells me if there is someone working with the person already so we do not duplicate services?
- Monthly Veterans meetings help make connections.
- What does everyone bring to the table? We need a list of what resources are available and what areas each agency provides services in. Pull a system together in order to know who does what – major theme.

- Teresa Warnock: PacificSource comprehensive BH plan – housing has been number one issue across all areas talked about everywhere. Lack of awareness of what is out there. Who specializes in what? How to connect together in order to not duplicate? If SMI person is not able to navigate system.
- Carol: Having a system that we can have co-enrollment – client choice is important – must be able to serve in different programs for different needs. Have to be able to provide what the client needs by who they trust.
- Nicole: keeping in touch with those transitioning from CH to being housed – trust issues, better flow needed, to make easier for person to succeed. Sometimes can't locate the person coming in as a referral. Connecting individuals is so important and difficult to track them down at times.
- ESG funds. Jan has more information – connect with Jan if want to know more about ESG funding issued
- Nicole: QMHA's on staff would be awesome – certainly an area that needs to be addressed. How to have the expertise needed in order to help on the spot. Even doing paperwork can trigger people – but trying to find the right avenue of help in the moment is so difficult.
- Yesica: dealing with the mental health issues that at times derail progress made to getting paperwork needed to move forward.
- Jamie/FH – ensure all understand rental criteria and reasonable accommodations – break down barriers and available to train. Landlords have responsibilities to know the FHA
- Connect new navigator with FHC /SHA – Nicole will ensure new navigator is connected with Fair Housing Council of Oregon.

MWVHA Board, Committee, Subcommittee Highlights

Updates were provided via written document attached to the agenda.

What's Next

Upcoming Collaborative Committee Meetings & Preliminary Agenda Topics:

May 19	June 16	July 21
• DEI Discussion • System Performance Measures & Improvement Recommendations • Strategic Planning	• Marion Co. Consolidated Plan • Housing Inventory Count • Gap Analysis • Strategic Planning	• NOFA & Local RFP • •

Attendance on next page.

Agency	Contact	Attended 4/21/21	# Agencies	# Indv
A Ray of Hope, Today!/Neighbors	Ali Swanson	1	1	
CBEL	Jim Seymour	1	1	
Catholic Community Services	Jill Sorensen	1	1	
Catholic Community Services/ISN	Jacqueline Gould	1	1	
Center for Hope and Safety	Tara Stephen	1	1	
Church at the Park	Noelle Gore	1	1	
City of Dallas, Asst. City Manager	Emily Gagner	1	1	
CP3	Najia Hyder	1	1	
Curandi	Chris Barber	1	1	
Easterseals	Carol Salter	1	1	
Easterseals	Breanna Harig	1		
Fair Housing Council of Oregon	Shyle Ruder	1	1	
Fair Housing Council of Oregon	Jamie Gatewood	1		
Family Promise	Doug Odell	1	1	
First Christian Church of Dallas	Darren Anderson	1	1	
Habitat & Hope Village	Joe Dabek	1	1	
Mano a Mano	Levi Hererra-Lopez	1	1	
Marion Co Sheriff's Office, LEAD	Lisa Miller	1	1	
MWVCAA, ARCHES	Breezy Aguirre	1	1	
MWVCAA, ARCHES	Glenn Muna	1		
MWVCAA, ARCHES	Kaela Lombardi	1		
MWVCAA, ARCHES	Jennifer Smith	1		
MWVCAA, HOME Youth Services	Tricia Frizzell	1	1	
MWVCAA, De Muniz Resource Center	April Cox	1	1	
MWV Homeless Alliance	Jan Calvin	1	1	
MWV Homeless Alliance	Carla Munns	1		
NW Human Services, HOST	Tamara McClaskey	1	1	
NW Human Services	Kristin Kuenz-Barber	1		
Oregon DHS - District 3, COO	Ormond Fredericks	1	1	
Oregon DHS - District 3	Rochelle Bettis	1	1	
Oregon DHS - District 3	Janet Scott	1		
Oregon Mentors	Anne Patton	1	1	
PacificSource, Behavioral Health	Christina McCollum	1	1	
PacificSource, Behavioral Health	Teresa Warnock	1		
PacificSource, Care Coordinator	Heather Pascoe	1		
Sable House	Rochelle Juarez	1	1	
SafeSleep UNITED	Lynelle Wilcox	1	1	
Salem Housing Authority	Nicole Utz	1	1	
Salem Housing Authority	Jack Elliott Vermeer	1		
Shangri-La	Robin Winkle	1	1	
Willamette Univ. PACE Team	Jullian Schrup	1	1	
Willamette Univ. PACE Team	Miranda Berhard	1		
Willamette Workforce Partnership	Kim Parker-Llerenas	1	1	
unaffiliated	Barbara Trapp	1		1
MAPS Community Foundation	Kim Hanson	1		1
unaffiliated	Pat Strongham	1		1
unaffiliated	Whitney Contreras	1		1
Assistance League of Salem-Keizer	Sally Beilstein	1		1
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