Joint Meeting Minutes of:

MID-WILLAMETTE VALLEY HOMELESS ALLIANCE (MWVHA) BOARD OF DIRECTORS;

ORS 190 ENTITY BOARD OF DIRECTORS

Meeting Location(s):
April 9, 2026
Marion County Commissioner's Office
555 Court St NE, Salem, OR 97301
And
Via teleconference (Zoom)

MWVHA BOARD

MEMBERS PRESENT

Chair, Polk County, Commissioner, Jeremy Gordon
Vice Chair, Marion County, Commissioner, Danielle Bethell
City of Independence, City Councilor, Kathy Martin-Willis
City of Keizer, City Councilor, Soraida Cross
City of Monmouth, City Councilor, Christopher Lopez
City of Salem, Mayor, Julie Hoy
Law Enforcement Assisted Diversion, LEAD Navigator, Mareis Dickerson
Marion County Housing Authority, Alt. Christine Sommer
Mid-Willamette Valley Community Action Agency, Alt. Shelaswau Crier
Northwest Human Services, Chief Executive Officer, Kim Leathley
PacificSource, Director, Marion & Polk Counties CCO, Zaira Flores Marin
Salem Health, Director, Community Outreach, Tricia Frizzell
Salem Housing Authority, Housing Administrator, Nicole Utz
Salem-Keizer School District 24J, Superintendent, Andrea Castañeda
Willamette Health Council, Alt. Trisha Kumar

MEMBERS ABSENT

City of Salem, City Councilor, Shane Matthews
CoC Collaborative Committee, Co-Chair, Brenda Newey
CoC Collaborative Committee, Subject Matter Expert, Toni Maries
Confederated Tribes of Grand Ronde, Tribal Council Member, Lisa Leno
Polk County Veteran Services, Veteran Services Officer, Eric Enderle
West Valley Housing Authority, Executive Director, Christian Edelblute
Youth Action Board, President, River Woods

ORS 190 ENTITY BOARD

MEMBERS PRESENT

Chair, Polk County, Commissioner, Jeremy Gordon

Vice Chair, Marion County, Commissioner, Danielle Bethell
City of Independence, City Councilor, Kathy Martin-Willis
City of Keizer, City Councilor, Soraida Cross
City of Monmouth, City Councilor, Christopher Lopez
City of Salem, Mayor, Julie Hoy
Salem-Keizer School District 24J, Superintendent, Andrea Castañeda

MEMBERS ABSENT

Confederated Tribes of Grand Ronde, Tribal Council Member, Lisa Leno

STAFF AND GUESTS PRESENT

Church at the Park, DJ Vincent
City of Keizer, Mayor, Cathy Clark
Curandi, Chris Barber
Elle Group Consulting, Arielle Goranson
League of Women Voters, Cheryl Gribskov
MWVCAA, Sara Webb
MWVHA, Cassie Bay
MWVHA, David Peak
MWVHA, Emily Mewbourn
MWVHA, Misty Bolger

WECOME

Chair Jeremy Gordon called the Joint Meeting of the MWVHA Board of Directors and the ORS 190 Entity to order at 3:00 p.m. and confirmed that Oregon Public Meeting Law notice requirements had been met.

ALLIANCE BOARD CONSENT AGENDA

(3:05) ALLIANCE BOARD CONSENT AGENDA — **CHAIR GORDON**

a. Agenda;
b. 2026.02.03 Joint MWVHA-ORS190 Entity & Executive Committee Meeting Minutes; (**Pages 06 - 11**)
c. 2026.02.12 Joint MWVHA – ORS 190 Entity Meeting Minutes; (**Pages 12 - 22**)
d. 2026.02.25 Special Joint MWVHA – ORS 190 Entity Meeting Minutes; (**Pages 23 - 25**)
e. 2026.03.03 Special Joint MWVHA-ORS 190 Entity Meeting Minutes; (**Pages 26 - 30**)
f. Accept resignation from Ah'ana Rabb from Youth Action Board (Backbone) and Christina McCollum (Pacific Source) from the Health & Safety Committee;
g. Appoint Krista Lovaas (WVP Health Authority) as co-chair for the Health & Safety Committee;
h. Appoint Kellee Borsberry (Northwest Human Services) to the Health & Safety Committee; and
i. Approve Cyber Security Policy (**Click here**)

MOTION MADE BY **CROSS** | SECONDED BY **BETHELL** TO:

Approve Alliance Consent Agenda.

DISCUSSION

None

VOTE

In Favor: Gordon, Bethell, Martin-Willis, Cross, Lopez, Hoy, Dickerson, Sommer, Crier, Leathley, Flores Marin, Frizzell, Utz, Castañeda & Kumar
Opposed: None
Abstentions: None

PUBLIC COMMENT

None

COMMUNITY PROJECT UPDATES

CHURCH AT THE PARK

DJ Vincent from Church at the Park presented an overview of the organization's 2025 outreach, shelter, workforce development, and supportive housing initiatives. The presentation included updates on outreach and safe parking efforts, emergency shelter programs, supportive housing developments, shelter outcome data, Village of Hope expansion, family shelter facility upgrades, restructuring of the young adult shelter program, workforce training initiatives, and planned 2026 projects.

MWVCAA

Sara Webb from Mid-Willamette Valley Community Action Agency provided an update on the reopening of David's House youth shelter in Monmouth following facility renovations and safety upgrades. Updates included building repairs, electrical improvements, new furnishings, creation of behavioral health and management spaces, landscaping, and general modernization of the facility. Sara shared that the shelter reopened last month and is gradually increasing occupancy to support a stable environment for youth and staff, with plans to return to full 10-bed capacity within several weeks. She also discussed the shelter's referral model, which includes both DHS crisis placements and Continuum of Care-funded placements, and highlighted efforts to transition youth into permanent housing opportunities, including Carson Commons and scattered-site housing resources. Committee members acknowledged the partnership with the City of Monmouth and the positive community response to the program.

ENVIRONMENTAL SCAN UPDATE

Arielle Goranson with Elle Group Consulting provided an update on the Environmental Scan and Integration Mapping Project currently underway for the Alliance. Arielle shared that the project is focused on evaluating how systems across Marion and Polk counties interact and identifying strengths, gaps, and barriers within the homeless response system. The work includes stakeholder interviews, community surveys, and focus groups involving providers,

individuals with lived experience, landlords, youth-serving organizations, healthcare partners, and other community stakeholders. Arielle noted that the project is intended to support a more coordinated, trauma-informed, and equity-centered regional response by identifying opportunities for stronger collaboration and improved referral pathways. Committee members were encouraged to continue participating in interviews and focus groups and to help share the survey throughout the community to ensure broad representation and meaningful feedback.

ALLIANCE BUSINESS

PERFORMANCE & EVALUATION COMMITTEE

MWVHA Executive Director, Misty Bolger, presented proposed updates related to re-establishing the Performance and Evaluation (P&E) Committee, including discussion regarding committee structure, recruitment criteria, and charter revisions. Board members discussed the distinction between the P&E Committee and the separate Review and Ranking Committee, agreeing that the two functions should remain independent. Concerns were raised regarding the proposed expertise requirements for committee membership, with members noting that the qualifications outlined may be difficult to fully achieve and should be viewed as aspirational recruitment goals rather than strict requirements. Additional discussion focused on the importance of including individuals with experience in scoring methodologies, system evaluation, and lived experience. Board members also expressed concern about allowing proxies to serve on the committee, citing the need for consistency and continuity in the committee's work, and generally supported removing proxy participation from the charter language. Further discussion included simplifying voting thresholds from a two-thirds vote to a majority vote.

MOTION MADE BY **BETHELL** | SECONDED BY **LOPEZ** TO:

Approve moving forward with recruitment and vetting of potential committee members, with committee appointments to be brought back to the Board for approval in May, and to authorize Misty Bolger to move forward with proposed charter revisions for future Board review.

DISCUSSION

None

VOTE

In Favor: Gordon, Bethell, Martin-Willis, Cross, Lopez, Hoy, Dickerson, Sommer, Crier, Leathley, Flores Marin, Frizzell, Utz, Castañeda & Kumar
Opposed: None
Abstentions: None

MWVHA POLICY ADOPTIONS

MWVHA Executive Director, Misty Bolger, presented four policies for Board consideration, including the Cost Allocation Policy, Credit Card Policy, Cybersecurity Policy, and Hiring

Policy. Brief discussion occurred regarding the purpose of the policies and the need to continue formalizing organizational procedures and internal controls as the Alliance grows. Board members expressed support for establishing clear financial, operational, and cybersecurity standards.

MOTION MADE BY **BETHELL** | SECONDED BY **CROSS** TO:

Adopt the Cost Allocation, Credit Card, Cybersecurity and Hiring policies as presented.

DISCUSSION

None

VOTE

In Favor: Gordon, Bethell, Martin-Willis, Cross, Lopez, Hoy, Dickerson, Sommer, Crier, Leathley, Flores Marin, Frizzell, Utz, Castañeda & Kumar
Opposed: None
Abstentions: None

SYSTEM PERFORMANCE MEASURE PRESENTATION

MWVHA Data Analyst, David Peak, provided an overview of the Continuum of Care System Performance Measures (SPMs), reviewing current data trends and discussing how the measures are used to evaluate the effectiveness of the regional homeless response system. The presentation included discussion on metrics related to length of time homeless, returns to homelessness, income growth, employment, and successful exits to permanent housing. David emphasized the importance of accurate and timely data entry, coordination between providers, and continued system-wide collaboration to improve overall outcomes. Board members discussed the challenges of interpreting performance data without broader context and suggested future presentations include clearer trend comparisons, explanations of external factors impacting performance, and visual tools that make the information easier to understand for both Board members and the public. Additional discussion included the need to distinguish between system-wide barriers versus provider-specific performance issues, concerns about capacity limitations affecting outcomes, and the importance of using the data as a tool for improvement rather than punishment. Due to time limitations, the presentation concluded after review of Measure 7, with the remaining measures to be presented at the next Board meeting.

ORS 190 BUSINESS/ACTIONS

HR & RETIREMENT BENEFIT UPDATE

Chair Gordon introduced the HR and Retirement Benefits Update by noting the Board's ongoing efforts to strengthen organizational foundations and improve operational processes. Misty Bolger then provided an update regarding retirement benefits for Alliance staff, sharing that a review of organizational practices identified employee offer letters that included a promised 3% employer retirement contribution match that had not been implemented. Due to the Alliance's status as an ORS 190 entity, identifying a compatible retirement provider had been challenging. Staff have since enrolled in OregonSaves while continuing to explore long-term retirement and HR service options. Misty presented a proposal to provide compensation

equal to 6% of current salary for eligible staff to address missed employer contributions over the past two fiscal years. Board discussion included organizational liability, the proposed corrective approach, and terminology used to describe the payment. Misty noted legal counsel reviewed and supported the recommendation and shared that staff are continuing discussions with an HR agency that could provide payroll, benefits, and HR administration services.

MOTION MADE BY **LOPEZ** | SECONDED BY **CROSS** TO:

Approve compensation to staff for lack of retirement plan upon hire.

DISCUSSION

None

VOTE

In favor: Lopez, Cross, Gordon, Hoy, Bethell, Martin-Willis & Cross
Opposed: None
Abstentions: None

APPROVAL TO HIRE

Misty Bolger requested Board approval to move forward with hiring additional staff positions to support growing operational and programmatic needs within the Alliance. She discussed current workload demands, organizational capacity challenges, and the need to strengthen administrative and system coordination functions. Board discussion included funding considerations, staffing priorities, and long-term organizational sustainability.

MOTION MADE BY **HOY** | SECONDED BY **LOPEZ** TO:

Approve hiring plan and modified job description.

DISCUSSION

None

VOTE

In favor: Lopez, Cross, Gordon, Hoy, Bethell, Martin-Willis & Cross
Opposed: None
Abstentions: None

FY 26-27 BUDGET ITEMS

Misty Bolger presented the proposed FY 2026–27 budget calendar and recommended Budget Committee membership for Board approval. She explained the proposed timeline for the budget process, upcoming budget meeting schedule, and the role of the Budget Committee in reviewing and recommending the annual budget. Discussion included committee composition, community participation, and ensuring the budget process aligns with statutory requirements and organizational timelines.

MOTION MADE BY **LOPEZ** | SECONDED BY **BETHELL** TO:

Appoint Executive Director, Misty Bolger, as Budget Officer.

DISCUSSION

None

VOTE

In favor: Lopez, Cross, Gordon, Hoy, Bethell, Martin-Willis & Cross
Opposed: None
Abstentions: None

MOTION MADE BY **BETHELL** | SECONDED BY **HOY** TO:

Approve FY 26-27 Budget Calendar

DISCUSSION

None

VOTE

In favor: Lopez, Cross, Gordon, Hoy, Bethell, Martin-Willis & Cross
Opposed: None
Abstentions: None

MOTION MADE BY **LOPEZ** | SECONDED BY **BETHELL** TO:

Appoint FY 26-27 Budget Committee.

DISCUSSION

None

VOTE

In favor: Lopez, Cross, Gordon, Hoy, Bethell, Martin-Willis & Cross
Opposed: None
Abstentions: None

FLEX SPENDING ACCOUNT

Misty Bolger provided a brief update regarding the possibility of offering a Flexible Spending Account (FSA) benefit for Alliance staff. She shared that staff are exploring available options as part of broader efforts to improve employee benefits and HR infrastructure. Discussion included potential administrative considerations and how an FSA could support employee healthcare and dependent care expenses.

MOTION MADE BY **HOY** | SECONDED BY **MARTIN-WILLIS** TO:

Approve contract with BBP Benefits of America.

DISCUSSION

None

VOTE

In favor: Lopez, Cross, Gordon, Hoy, Bethell, Martin-Willis & Cross
Opposed: None
Abstentions: None

ALLIANCE-ORS 190 UPDATES

DIRECTOR'S REPORT

Misty Bolger provided an Executive Director's Report with updates on current organizational activities, funding coordination, and regional partnerships. She shared ongoing work related to Coordinated Entry system improvements, collaboration with providers and state partners, and continued efforts to strengthen organizational operations and infrastructure. Misty also highlighted recent community engagement activities, staffing support needs, and upcoming meetings and initiatives involving Alliance committees and partner organizations.

ZOOM CHAT MESSAGES

00:41:53	Danielle Bethell:	can someone let Mayor Hoy in please
00:59:45	Shelaswau Crier (she/her):	Can you share the survey links here?
00:59:55	Arielle Goranson:	General Survey: https://docs.google.com/forms/d/e/1FAIpQLSdk4KfAtBi6xH1z3qloRKJFR9fOpx9WZ34wvqFBMFiIOaWa6Q/viewform
01:00:11	Trisha Kumar:	We haven't sent it to the collaborative yet, but if you wanted to send it to Kat here: marion-polkchc@co.marion.or.us then I'm sure she would share it out!
01:00:19	Arielle Goranson:	Reacted to "We haven't sent it t..." with 👍🏻
01:00:26	Arielle Goranson:	Lived Experience Survey: https://docs.google.com/forms/d/e/1FAIpQLSdpUpMP3xQxxzu-4f3_ECjsjDGC1lAitVWMSbeK8WskESrSeA/viewform
01:00:40	Trisha Kumar:	Replying to "We haven't sent it t..."
		you can CC me, if you like: tkumar@willamettehealthcouncil.org
01:01:06	Trisha Kumar:	Reacted to "General Survey: http..." with ❤️‍🩹
01:01:07	Arielle Goranson:	Reacted to "you can CC me, if yo..." with 👍🏻
01:01:09	Trisha Kumar:	Reacted to "Lived Experience Sur..." with ❤️‍🩹

01:01:26 Kim Leathley, NWHS: @Arielle Goranson, my belief is that Stephen Goins from NWHS sent you our research (data, surveys, interviews) from our strategic planning session. Let me know if we still need to get it to you.

01:01:28 Nicole Utz, SHA: Look forward to the results of the survey.

01:01:45 Shelaswau Crier (she/her): Shelaswau.crier@mwvcaa.org

01:01:52 Arielle Goranson: Reacted to "@Arielle Goranson, m..." with 👍🏻

01:02:01 Shelaswau Crier (she/her): Reacted to "Look forward to the ..." with 👍🏾

01:05:51 Arielle Goranson: Reacted to "Shelaswau.crier@mwvc..." with 👍🏻

01:05:54 Arielle Goranson: Reacted to "Look forward to the ..." with 👍🏻

01:19:01 Tricia Frizzell:I agree with the stance of not allowing proxy for this vital committee.

01:19:17 Trisha Kumar:Reacted to "I agree with the sta..." with 👍🏾

01:33:00 Jeremy Gordon (he/him): Reacted to "@Arielle Goranson, my belief is that Stephen Goins from NWHS sent you our research (data, surveys, interviews) from our strategic planning session. Let me know if we still need to get it to you." with 👍🏻

01:33:05 Jeremy Gordon (he/him): Reacted to "Look forward to the results of the survey." with 👍🏻

01:33:10 Jeremy Gordon (he/him): Reacted to "I agree with the stance of not allowing proxy for this vital committee." with 👍🏾

01:38:55 Trisha Kumar:Did we receive these slides in the meeting materials?

01:39:08 Trisha Kumar:I can't find them. Or will we receive them as f/u?

01:39:16 Misty: No, but we will send these after the meeting.

01:39:23 Trisha Kumar:perfect, ty!

01:40:15 Nicole Utz, SHA: Reacted to "perfect, ty!" with 👍

01:40:17 Jeremy Gordon (he/him): 50% of unsheltered folks in our last PIT count were considered 1st time homeless

01:42:50 Christopher Lopez (he/him): I'd love to receive these slides, please!

01:42:57 Kim Leathley, NWHS: Reacted to "I'd love to receive ..." with 👍

01:43:06 Tricia Frizzell:Reacted to "I'd love to receive ..." with 👍🏾

01:46:24	Kim Leathley, NWHS: Reacted to "50% of unsheltered f..." with 🤯
01:52:44	Shelaswau Crier (she/her): Reacted to "I'd love to receive ..." with 👍🏽
02:03:53	Tricia Frizzell:one term to consider is "a limited duration position"
02:03:59	Christopher Lopez (he/him): Reacted to "one term to consider..." with 👍🏽
02:04:06	Kim Leathley, NWHS: Reacted to "one term to consider..." with 👍
02:04:31	Andrea Castañeda: I am optimistic that you will find someone for this role. I think we are hitting the market at a good time.
02:05:21	Shelaswau Crier (she/her): Reacted to "one term to consider..." with 👍🏽
02:05:51	Misty: Reacted to "I am optimistic that..." with 💔
02:06:04	Misty: Reacted to "one term to consider..." with 👍

ADJOURNMENT

Chair Gordon adjourned the board meeting at 4:54 p.m.